



WINDSOR COURT RETIREMENT RESIDENCE (2020) Ltd.

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Sept 19th, 2021

Attention all Windsor Court families,

Thank you all for continuing to take measures to keep our home safe from Covid-19. One measure that many of you have taken, and one that is very effective in protecting the vulnerable population that lives here, is getting vaccinated against Covid-19. Vaccines help protect you and any one you come in contact with. The more people we have vaccinated, the less likely we are to have an outbreak of Covid-19 in our home. Vaccines are a safe and effective way to keep yourself and our beloved residents safe.

On September 16th, it was reported by New Brunswick Public Health that forty-seven – or 92 per cent – of the 51 new cases are in individuals who are not fully vaccinated. On August 27th, 2021, Dr. Cristin Muecke, deputy chief medical officer of health stated “An unvaccinated person is more likely to become seriously ill, and more likely to suffer long-term effects, if they become infected with COVID-19”. Not getting vaccinated against Covid-19 puts individuals at greater risk of contracting Covid-19, transmitting it to others and becoming more seriously ill from the virus.

Volunteers, Visitors and Outside Workers

As of August 27th, 2021, it was communicated to all Windsor Court **volunteers** that they must be fully vaccinated against Covid-19 in order to continue to volunteer with us.

As per Public Health Guidelines, effective September 22nd, 2021, **all volunteers, visitors and outside workers 12 years of age and older will be required to show proof of vaccination with 2 doses of a Covid-19 vaccine** (AstraZeneca, Moderna or Pfizer) and government-issued identification to the front desk employees immediately upon entering Windsor Court.

If outside workers are entering via the kitchen service bay, they will be required to show proof of being fully vaccinated or proof of their medical exemption to the staff member that greets them.

Individuals who are unable to receive a vaccine due to a medical exemption will be required to show proof of their medical exemption.

Volunteers, visitors and outside workers who fail to provide proof of full vaccination against Covid-19 or proof of medical exemption will not be permitted to enter Windsor Court.

Windsor Court Employees

As of August 18th, 2021, new employment at Windsor Court has become conditional upon Covid-19 vaccine status. All new employees must provide proof of being vaccinated with 2

doses of a Covid-19 vaccine (AstraZeneca, Moderna or Pfizer) within the first 45 days of their employment. If the new employee fails to provide such proof within the first 45 days, the employee will not pass their probationary period.

Effective September 22nd, 2021, all Windsor Court staff who are not vaccinated with 2 doses of a Covid-19 vaccine (AstraZeneca, Pfizer, Moderna) will be subject to PCR (polymerase chain reaction) testing for Covid-19 once every 7 days.

Windsor Court Residents

Effective September 18th, 2021, only fully vaccinated permanent residents will be admitted to Windsor Court, unless the resident provides a medical exemption note from their physician.

Effective November 3rd, 2021, unvaccinated or partially vaccinated (vaccinated with one dose of a Covid-19 vaccine) residents will be subject to weekly Covid-19 PCR testing, must wear medical masks when within 6 feet of other residents and staff and will dine at their own table in the dining room. The charge nurse will organize weekly testing for unvaccinated and partially vaccinated residents.

Any resident seeking to obtain a copy of their proof of vaccination should contact the charge nurse.

Proof of Vaccination

Proof of vaccination may be provided by showing an immunization record or a photograph of an immunization record from a regional health authority clinic, pharmacy or Public Health. New Brunswickers can also show proof of vaccination by using the MyHealthNB portal. People who have been vaccinated outside the province may provide proof of vaccination from where they received their vaccine.

A QR code that can be displayed on a phone to prove that New Brunswickers have been vaccinated is expected to be available in about a month. Once available, the QR code will be another option to show proof of vaccination.

While we greatly encourage everyone to get vaccinated against Covid-19, receiving a vaccine remains a personal choice. We respect everyone's personal choice whether to be vaccinated against Covid-19 or not. That being said, opting to not be vaccinated puts yourself and the vulnerable population we care for at risk. In accordance with Public Health Guidelines, Windsor Court is implementing the above measures to mitigate the risk of unvaccinated or partially vaccinated staff and to help protect our residents.

Thank you,

Nicole Dutchak RN, BN
Healthcare Administrator
Windsor Court Retirement Residence